

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting July 18, 2022**  
**6:30 P.M. Executive Session**  
**7:30 P.M. Public Session**  
**West Orange High School**  
**51 Conforti Avenue**  
**Minutes**

**I. ROLL CALL OF THE MEMBERS**

**Present: Vice President Rothstein, Ms. Huerta, Mr. Rock, Mr. Stevenson**

**Absent: President Tunncliffe**

**II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 7, 2022.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

Board Goals
<ul style="list-style-type: none"><li>→ The West Orange Board of Education will support the work of the administration to define multiple measures to assess and evaluate student achievement. Such measures will evaluate effectiveness of programs, equity and access for all students, identify achievement gaps, and be used to improve instructional delivery with student achievement presentations to the Board and community mid-year and at the end of the year.</li><li>→ The West Orange Board of Education will be an active participant in monitoring and providing input into the strategic planning process which will include community input and participation. The Board will allocate the necessary and appropriate resources for the completion of the Five Year Strategic Plan by June, 2023.</li><li>→ The West Orange Board of Education will provide support to the administration in its development of district resources to support students and staff with social - emotional and mental health needs throughout the school year with mid-year and end-of-year presentations to the Board and community.</li><li>→ The West Orange Board of Education will direct the administration to issue Requests for Proposals (RFPs) for all of the district's major vendors, including: insurance, legal, financial, architects, transportation, etc.</li><li>→ The West Orange Board of Education will seek ways to continue to improve communication between the Board and the community by relying on the work and recommendations of the Board's Public Relations Committee and consensus of the Board in developing an action plan.</li><li>→ The West Orange Board of Education will strive to have effective, open, respectful, and professional communication among board members, between board members and the administration and exhibiting the highest level of boardsmanship at Board meetings by regularly participating in NJSBA trainings, meetings and workshops.</li><li>→ The West Orange Board of Education supports the administration in the submission of the Preschool Expansion Grant Application to the NJ Department of Education in an effort to provide our community with public preschool opportunities and access.</li></ul>

### III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

**WHEREAS**, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

**WHEREAS**, the Board has determined that two (2) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, July 18, 2022 at 6:30 P.M, and

**WHEREAS**, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- ☐ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: \_\_\_\_\_.
- ☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and \_\_\_\_\_.
- ☐ "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided

that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

■ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Settlement Agreement Student # 1505070; Settlement Agreement Student #1901008.

□ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee Numbers \_\_\_\_.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

**WHEREAS**, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ■ reconvene and proceed with business where formal action will be taken.

**NOW, THEREFORE, BE IT RESOLVED** that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**IV. PUBLIC SESSION AT 7:30 P.M.**

**V. PLEDGE OF ALLEGIANCE**

**VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF June 20, 22 and 28, 2022 (Att. #1)**

**MOTION:** Mr. Stevenson

**SECOND:** Ms. Huerta

**VOTE:** 4-0 (RC)

Yes  
Huerta

Yes  
Rock

Yes  
Stevenson

Yes  
Rothstein

Absemt  
Tunnicliffe

## VII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Curriculum Mandate Presentation - Mrs. Eveny de Mendez and Dr. Lauren Schoen
- B. HIB Report

## VIII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

## IX. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

### A. PERSONNEL

#### 1. Resignations / Retirements

- a. Upon recommendation of the Superintendent, approval by the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Devin Alexander	.8 Roosevelt / .2 St. Cloud	School Social Worker	Resignation	6/30/22
Jessica Brown	Mt. Pleasant	Grade 1	Resignation	8/31/22
Allison Gibbons	Gregory	Music	Resignation Reassignment	7/12/22
Michelle Mantione	Liberty	Mathematics	Resignation	6/27/22
Nicola Salese	Kelly	Special Education	Resignation	6/30/22
Jaclyn Sayers	.8 St. Cloud / .2 Edison	School Psychologist	Resignation	8/31/22
Diane Varela	Roosevelt	Science	Retirement 35 years	7/1/22

- b. Upon recommendation of the Superintendent, approval by the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Fernanda Carmo	Mt. Pleasant	Lunch Aide	Resignation	6/22/22
Elisa Fabrazzo	WOHS	Paraprofessional	Resignation	7/14/22
Julie Peters	St. Cloud	Paraprofessional	Resignation Reassignment	6/27/22
Jennifer Rodriguez	Transportation	Bus Monitor Part-time	Resignation	6/16/22
Leanore Sparno	Redwood	Paraprofessional	Resignation Reassignment	7/12/22
Barbara Solomon	Kelly	Paraprofessional	Resignation	6/30/22

#### 2. Rescissions

- a. Upon recommendation of the Superintendent, approval by the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
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Rogger Alvarez Torres	Liberty	Custodian Night-shift 2020-2021 school year	6/27/22
Kathryn Chulik-Kuznewski	WOHS CTE Summer Camp	Paraprofessional	7/11/22
Nicole Suriano-Postiglione	BMELC-ESY Program	Teacher	6/16/22

### 3. Appointments

#### a. 2021-2022 School Year

- 1) Upon recommendation of the Superintendent, approval by the Board of Education for the approval of the following Grant funded salaries for the 2021-2022 school year.

Name	Location	Grant	Total Salary	Portion Funded by Grant
Tamika Pollins	Central Office Title I Administrator	Title IA	\$160,000	\$20,700 amended from \$27,600
Carlo Felici	Liberty	IACE	\$62,429	\$8,000
Anna Maria Grammatica	Roosevelt	IACE	\$62,003	\$8,000
Rosanna Zamloot	WOHS	IACE	\$83,598	\$8,000

#### b. 2022-2023 School Year

- 1) Upon recommendation of the Superintendent, approval by the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Cristianna Barcz	Gregory	Kindergarten	Ferreira	MA	4	\$66,972	9/1/22 - 6/30/23
Lisa Czernikowski	WOHS	Art	Podhurst	MA+30	11	\$80,287	9/19/22* - 6/30/23
Alison Furman	Gregory	Kindergarten	Dowd	BA	4	\$62,718	9/1/22 - 6/30/23
Allison Gibbons	Central Office	Technology Integration Specialist	DaCosta Reassignment	MA	10	\$77,129.80	9/1/22 - 6/30/23
Amanda Hilsinger	Kelly	Grade 4 Special Education	O'Connell	MA	4	\$66,972	9/1/22* - 6/30/23
Ermira Kyle	Roosevelt	French	Rice	BA+15	12	\$67,429	9/19/22* - 6/30/23
Aretha Dooley-Malloy	Liberty	Per Diem Administrator	N/A	N/A	N/A	\$662.50 per diem	8/8/22 - 8/31/22
Aretha Dooley-Malloy	Liberty	Principal	Klemt	Middle School Principal	12	\$159,000 prorated	9/1/22 - 6/30/23
Michelle Martino	Central Office	Acting Supervisor of Grants, Accountability and Testing	Granato	N/A	N/A	\$506.25	7/1/22 - 7/18/22 amended from 7/1/22 - 7/31/22
Michelle Martino	Central Office	Director of Assessment, Accountability and Intervention	Pollins / Granato	Dir	7	\$144,000 prorated	7/19/22 - 6/30/23
Scott Moses	Liberty	Science Grade 8	Faust	BA	4	\$62,718	9/1/22 - 6/30/23

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Cassandra Parkin	Gregory	Grade 2 Leave Replacement	Portuese	BA	4	\$62,718	9/1/22 - 6/30/23
Julie Peters	St. Cloud	Grade 1 Leave Replacement amended from Grade 2	Siconolfi	MA	4	\$66,972 prorated	9/1/22 - 12/23/22
Marjhani Simpson	Redwood	Resource Room Leave Replacement	Madaus	MA	4	\$66,972	9/1/22 - 6/30/23
Leamore Sparno	Redwood	Kindergarten Leave Replacement	McGuire	BA	N/A	\$314 per diem	9/1/22 - 10/14/22
Adam Swart	St. Cloud	Art	Howe	MA+15	4	\$71,293	9/1/22 - 6/30/23
Nicole Uvenio	Gregory	Music	Gibbons Reassignment	MA	4	\$66,972	9/1/22 - 6/30/23
Gabrielle Vega	Gregory	Grade 3	Ford Reassigned	MA	4	\$66,972	9/1/22 - 6/30/23

\*pending appropriate certification

\*or upon release from current employer

- 2) Upon recommendation of the Superintendent, approval by the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Ciara Daniels	BMELC	Paraprofessional Part-time PM	New	Non-Degree	6	\$26.30 per hour	9/1/22 - 6/21/23
Marlene Guzman	BMELC	Lunch Aide	New	N/A	N/A	\$19.92 per hour	9/1/22 - 6/21/23
DeShawn Johnson	Central Office	Executive Assistant Business Office	Bissett	N/A	N/A	\$85,000 prorated	8/8/22 - 6/30/23
Rosario Lopez	Kelly	Paraprofessional	Brandt	BA	10	\$35,804	9/1/22 - 6/30/23
Candy Marchan	BMELC	Lunch Aide	New	N/A	N/A	\$19.92 per hour	9/1/22 - 6/21/23
Dana Mehalaris	BMELC	Paraprofessional	New	Non-Degree	3	\$30,755	9/1/22 - 6/30/23
Veronica Sanders	BMELC	Lunch Aide	New	N/A	N/A	\$19.92 per hour	9/1/22 - 6/21/23
Yadelin Segarra	Gregory	Paraprofessional	Flack	Non-Degree	10	\$34,061	9/1/22 - 6/30/23

- 3) Upon recommendation of the Superintendent, approval for the amendment of the following Board approved salaries for the following non-certificated staff:

Name	Location	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Differential	Calculated Salary	Effective Dates
Joseph Ferville	Roosevelt	Custodian	4	\$38,440	N/A	N/A	\$580	\$39,020	7/1/19 - 6/30/20
Joseph Ferville	Roosevelt	Custodian	5	\$40,289	N/A	N/A	\$580	\$40,869	7/1/20 - 6/30/21

Name	Location	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Differential	Calculated Salary	Effective Dates
Joseph Ferville	Roosevelt	Custodian	6	\$41,472	N/A	N/A	\$580	\$42,052	7/1/21 - 6/30/22
Joseph Ferville	Roosevelt	Custodian	7	\$42,282	N/A	N/A	\$580	\$42,862	7/1/22 - 6/30/23
Kwamane Jackson	Gregory	Custodian	1	\$36,905 prorated	N/A	N/A	\$580	\$37,485	3/2/20 - 6/30/20

- 4) Upon recommendation of the Superintendent, approval by the Board of Education for the following additional summer assignment(s): (Att. #2)
- 5) Upon recommendation of the Superintendent, approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Nicole Eoon	Roosevelt	Special Education - Enrollment	9/1/22 - 6/30/23
Sean McCrudden	Roosevelt	Special Education - Enrollment	9/1/22 - 6/30/23
Yevgenya Miller	Roosevelt	Special Education - Enrollment	9/1/22 - 6/30/23
Jeanina Abramo	WOHS	Culinary Arts Vacancy-Critelli	9/1/22 - 6/30/23
Kaitlin Higgins	WOHS	Culinary Arts Vacancy-Critelli	9/1/22 - 6/30/23

- 6) Upon recommendation of the Superintendent, approval by the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Adam Miller Edison	WOHS	Baseball: Assistant Coach	\$9,240	2022-2023
Robert Parisi, Jr. - OOD	WOHS	Baseball: Assistant Coach	\$9,240	2022-2023
Joe Spina	WOHS	Baseball: Assistant Coach	\$9,240	2022-2023
Demond Cowins	WOHS	Basketball: Head Coach Boys'	\$12,288	2022-2023
Peter Ficuciello	WOHS	Site Manager	\$27,718	2022-2023
Danniel Barnes	WOHS	Class Advisor: Freshman Class of 2026	\$1,168	2022-2023
Catherine Connors	WOHS	Class Advisor: Freshman Class of 2026	\$1,168	2022-2023
Lauren DeMaio	WOHS	Class Advisor: Sophomore Class of 2025	\$1,168	2022-2023
Michelle Morais-Lawrence	WOHS	Class Advisor: Sophomore Class of 2025	\$1,168	2022-2023
Allan Norville	WOHS	Class Advisor: Junior Class of 2024	\$2,305	2022-2023
Heather Yates	WOHS	Class Advisor: Junior Class of 2024	\$2,305	2022-2023
Teresa Harris	WOHS	Class Advisor: Senior Class of 2023	\$2,305	2022-2023
Jaclyn Headlam	WOHS	Class Advisor: Senior Class of 2023	\$2,305	2022-2023
Marissa Gerin St. Cloud	WOHS	Marching Band: Visual Consultant	\$1,362	2022-2023

- 7) Upon recommendation of the Superintendent, approval by the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Bard Goodrich	WOHS	LMC Before School Program	\$38.13 per hour not to exceed 2.5 hours per week	2022-2023
Silverio Bastiao	WOHS	LMC Before School Program Substitute	\$38.13 per hour as assigned	2022-2023
Tatiana Romeo	WOHS	LMC Before School Program Substitute	\$38.13 per hour as assigned	2022-2023
Kimberlee Rose	WOHS	LMC Before School Program Substitute	\$38.13 per hour as assigned	2022-2023
Katelyn Antico	WOHS	Math Lead Teacher: Grades 9-12	\$3,000*	2022-2023
Leslie Bagen	WOHS	Math Lead Teacher: Grades 9-12	\$3,000*	2022-2023
Jessica Corino	Edison	Math Lead Teacher: Grade 6	\$3,000*	2022-2023
Nicole Eoon	Roosevelt	Math Lead Teacher: Grade 8	\$3,000*	2022-2023
SueAnn Kolkka	Liberty	Math Lead Teacher: Grade 7	\$3,000*	2022-2023

\*ESSER III funded

- 8) Upon recommendation of the Superintendent, approval to the Board of Education for the following Student Teacher assignments:

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Sanae Clapp	Seton Hall University	Edison	9/1/22 - 5/5/23
Danielle Dai	Brooklyn College	WOHS	9/1/22 - 6/21/23
Jessie Gronowitz	Drew University	Mt. Pleasant	9/1/22 - 5/6/23
James Huryk	William Paterson	Roosevelt	9/1/22 - 5/12/23
Raphael Leniar	Seton Hall University	WOHS	9/1/22 - 6/21/23
Kristen Nazzaro	Fairleigh Dickinson University	WOHS	9/6/22 - 6/21/23
Alexa Stoepker	Montclair State University	St. Cloud / Roosevelt	9/6/22 - 5/5/23

- 9) Upon recommendation of the Superintendent, approval to the Board of Education for the following home instructor appointment(s) at \$79.53 per hour for the 2022-2023 school year:

Name	Certification	Certification	Certification	Effective Dates
Sara Caruolo	Special Education	N/A	N/A	2022-2023

- 10) Upon recommendation of the Superintendent, approval by the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2022-2023:

Name	Certification Code	Administrator	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Dierdre Atherton-Dyson	Substitute			X				



Name	Certification Code	Administrator	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Peter Bianco	N/A							X
Ellen Perkins	Substitute		X		X			
Stephanie Stevenson	Substitute		X	X	X			

#### 4. Leaves of Absence:

- a. Upon recommendation of the Superintendent, approval by the Board of Education for the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7162 Family	Edison	10/18/22 - 12/16/22	N/A	12/19/22 - 6/30/23	9/1/23

- b. Upon recommendation of the Superintendent, approval by the Board of Education for the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4295 Medical	WOHS	12/20/21 - 6/30/22 7/1/22 amended from 12/20/21 - 6/30/22 7/1/22 - 8/26/22	N/A amended from 8/29/22 - 10/28/22	N/A	7/5/22 amended from 10/31/22

5. Superintendent recommends approval to the Board of Education for the following job description(s): (Att. #3)

Job Description	New	Revised
Director of Assessment, Accountability and Intervention		X
Supervisor of Early Childhood Education	X	

6. Upon recommendation of the Superintendent, approval to the Board of Education for 2022-2023 revised rate(s) for hourly and per diem employees/assignments. (Att. #4)
7. Upon recommendation of the Superintendent, approval to the Board of Education for the attached Sidebar Agreement between the West Orange Board of Education and the West Orange Education Association regarding the formal recognition of stipend positions whose rates of payment were not officially part of the Collective Bargaining Agreement (CBA) between the WOBOE and WOE. (Att. #5)

#### Personnel - Items 1 through 7

**MOTION:** Mr. Stevenson

**SECOND:** Mr. Rock

**VOTE:** 4-0 (RC)

Yes  
Huerta

Yes  
Rock

Yes  
Stevenson

Yes  
Rothstein

Absent  
Tunnicliffe

## B. CURRICULUM AND INSTRUCTION

1. Upon the recommendation of the Superintendent of Schools, approval of Applications for School Business requests. (Att. #6)
2. Upon the recommendation of the Superintendent of Schools, approval of the Curriculum for the 2022-2023 school year (Att.#7)
3. Upon the recommendation of the Superintendent of Schools, approval of the 2022-2023 annual Program of Study/Textbooks. (Att.# 8)
4. Upon the recommendation of the Superintendent of Schools, approval of the Highscope Preschool Curriculum and Cor Advantage Assessment for the 2022-2023 school year pending approval of Preschool Expansion Aid. (Att. #9)
5. Upon the recommendation of the Superintendent of Schools, approval of the Mackin Learning Company to provide Professional Development in Inquiry as a Vehicle for Exploring Complex Inequalities Issues in Career Ed for Career Education teachers and Media Specialists in grades 6-12 for the 2022-2023 school year in the amount of \$5,700 funded through Perkins Grant.
6. Upon the recommendation of the Superintendent of Schools, approval of Achievement Gap Thesis Research by Elise Ruder, Management Information System Coordinator, Department of Technology.

### **Curriculum and Instruction - Items 1 through 6**

**MOTION:** Ms. Stevenson

**SECOND:** Ms. Huerta

**VOTE:** 4-0 (RC)

Yes  
Huerta

Yes  
Rock

Yes  
Stevenson

Yes  
Rothstein

Absent  
Tunnicliffe

## C. FINANCE

### **a.) Special Services**

1. Upon recommendation of the Superintendent approval by the Board of Education for the following out of district placements for the 2022-22023 school year: (Att. #10)
2. Upon recommendation of the Superintendent approval by the Board of Education for the following out of district placements for the 2022-22023 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1109047	College Steps	\$19,675.00	Unbudgeted

3. Upon recommendation of the Superintendent, approval by the Board of Education of the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:

School	Year	Certificated Rates Less Adjustments	Tuition Paid	Tuition Adjustments
Princeton Child Development Institute	2020-2021	\$124,038.60	\$118,860.00	\$5,178.60

4. Upon recommendation of the Superintendent, approval by the Board of Education for the following service providers for related services for the 2022-2023 school year:

ID Number	Provider	Type of Service/Cost	Not to Exceed	Budgeted/ Unbudgeted
1504060	NJ Commission for the Blind & Visually Impaired Newark, NJ	Education Level 2 \$5,250.00	\$5,250.00	Budgeted
2111004	NJ Commission for the Blind & Visually Impaired Newark, NJ	Education Level 1 \$2,200.00	\$2,200.00	Budgeted
1205063	NJ Commission for the Blind & Visually Impaired Newark, NJ	Education Level 3 \$14,600.00	\$14,600.00	Budgeted
1306052	NJ Commission for the Blind & Visually Impaired Newark, NJ	Education Level 1 \$2,200.00	\$2,200.00	Budgeted

5. Upon recommendation of the Superintendent, approval by the Board of Education for the following service providers for related services for the 2021-2022 school year:

Provider	Type of Service/Cost	Not to Exceed
Heidi Miller Speech, LLC	Feeding and Speech Therapy \$140.00/hour	\$73,125.00 Previously approved for: \$60,500.00

6. Upon recommendation of the Superintendent of Schools, approval of the providers of home instruction to students of the West Orange Public Schools for the 2022-2023 school year.

Name of Facility	Rate	Not to Exceed
American Tutor	\$65.00 per hour	\$3,000
Silvergate	\$65.00 per hour	\$30,000
Prime Healthcare-St. Clare's	\$55.00 per hour	\$20,000
Union County - Trinitas	\$71.00 per hour	\$20,000
Center for Children's Behavioral Health	\$95.00 per hour	\$25,000
Essex Regional Educational Services Commission	\$57.75 per hour	\$10,000
Educational Services Commission (Children's Specialized Hospital)	\$74.00 per hour	\$10,000
LearnWell	\$61.75 per hour	\$40,000

New Pathway	\$600/week	\$10,000
Stepping Forward	\$100.00 per hour	\$10,000

7. Upon recommendation of the Superintendent of Schools, approval of the following service provider for substitute Nursing for the 2022-2023 school year.

Provider	Type of Service	Rate	Not to Exceed
St. Monica Healthcare Agency, LLC West Orange, NJ	Substitute Nursing as needed in district schools	\$60.00 per hour RN	\$30,000

8. Upon recommendation of the Superintendent of Schools, approval for the following provider of home instruction to students of the West Orange Public Schools for the 2021-2022 school year.

Name of Facility	Rate	Not to Exceed
Center for Children's Behavioral Health	\$85.00 per hour	\$15,500 *

\*Previously approved for \$10,000 on June 7, 2021 agenda

9. Upon recommendation of the Superintendent, approval by the Board of Education for the following tuition student(s) for the 2022-2023 school year:

ID Number	School	Responsible District	Tuition Received
236124	West Orange High School	North Plainfield	ESY Tuition: \$5,482.32 1:1 Aide: \$2,405.76 2022-2023 Tuition: \$41,117.00 1:1 Aide: \$40,000.59
2101109	West Orange High School	Verona	2022-2023 Tuition: \$41,117
3268396424	West Orange High School	Verona	ESY Tuition: \$7,262.56 1:1 Aide: \$2,405.76 2022-2023 Tuition: \$55,970.00 1:1 Aide: \$36,733.41

10. Upon recommendation of the Superintendent, approval by the Board of Education for the following service providers for Independent Specialist Evaluations for the 2022-2023 school year:

Provider	Type of Service	Cost	Not to Exceed	Budgeted/ Unbudgeted
Dr. Marilyn A. Kubichek, L.L.C.	Neurological Evaluation/Report	\$650.00 per Evaluation	\$30,000	Budgeted
Gringerbred Kidz, LLC Dr. Isabel Carotenuto	Pediatric Neurodevelopmental Evaluation/Report	\$560 per Evaluation	\$5,000	Budgeted
Advancing Opportunities	AAC/AT Evaluation/Report and	AT Evaluation * -\$1,200 AAC Evaluation* - \$1,400	\$20,000	Budgeted

	Support	AT Support and Training* - \$180 per hour AAC Support and Training* - \$200 per hour * <i>travel included</i>		
JVS	Vocational Observation/ Assessment and Report	Vocational Observation \$925	\$9,000	Budgeted
Kid Clan Services	Bilingual Evaluations/Reports Monolingual OT Evaluations/Reports	Educational \$450* Bilingual Psychological \$450* Bilingual Speech \$375* Bilingual Occupational \$325* Monolingual Occupational* \$290* * <i>per evaluation</i>	\$15,000	Budgeted

11. Upon recommendation of the Superintendent, approval by the Board of Education for the following service contract agreements for the 2022-2023 school year for Related Services to Nonpublic Schools IDEA grant funded:

Provider	Schools	Rate
Aliza Feurstien/ PTatric Therapy, LLC Physical Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Seton Hall Preparatory School	\$90 per half hour
Georganne Fitzpatrick Occupational Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Seton Hall Preparatory School	\$140 per hour
Helene Korn/ Kornerstone Kids, LLC Occupational Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Seton Hall Preparatory School	\$90 per half hour
Stacy Potkulski/Next Step Pediatric Therapy Pediatric Physical Therapist	Golda Och Academy Lower School Golda Och Academy Upper School Seton Hall Preparatory School	\$90 per hour

**b.) Business Office**

1. Upon recommendation of the Superintendent approval by the Board of Education for the approval of the 7/18/22 Bills List:

Category	Amount
Payroll/Benefits	\$11,420,944.88
Transportation	\$499,887.01
Tuition (Spec. Ed./Charter)	\$163,742.08
Instruction	\$260,870.36
Facilities/Security	\$161,028.44
Capital Outlay	\$53,117.00
Grants	\$533,388.47

Category	Amount
Food Service	\$442,096.07
Summer Enrichment	\$865
Support Svcs/Co-Curricular/Athletics/Misc.	\$391,750.76
<b>Total:</b>	<b>\$13,927,690.07</b>

2. Upon recommendation of the Superintendent approval to void the following checks from the indicated accounts:

School Account		
Check Number	Check Amount	Description
60852	\$500.00	Aid in Lieu
60651	\$500.00	Aid in Lieu
60648	\$500.00	Aid in Lieu
60167	\$625.00	Athletic Trip

3. Upon recommendation of the Superintendent approval by the Board of Education for the approval of School Meal Prices for the 2022-2023 school year:

Description	Lunch	Breakfast	Milk
Elementary Schools	\$3.35	\$2.15	\$ .70
Middle Schools	\$3.65	\$2.35	\$ .70
High School	\$3.90	\$2.50	\$ .70
Adult	\$5.00	\$3.00	\$ .70

4. Upon recommendation of the Superintendent approval by the Board of Education for the revised approval of Methfessel & Werbel, Edison, NJ as special education counsel for the West Orange Schools, effective July 1, 2021 for the 2021-2022 school year, for an additional amount not to exceed \$50,000, at the following hourly rates (previously approved NTE \$305,000):

Rates per Hour	Service of:
\$185	All Partners and Counsel
\$175	All Associates
\$65	All Paralegals

5. Upon recommendation of the Superintendent approval by the Board of Education for the approval of the following insurance policies as per the recommendation of the

Board of Education's insurance broker, Balken Risk Management Services, LLC:

Carrier	Type	Term	Amount
National Union	General Liability Employee Benefit Liability Auto Liability and Physical Damage Excess Liability	7/1/22-7/1/23	\$295,449
National Union	Property Scheduled Equipment Equipment Breakdown Computer Equipment and Media Earthquake and Flood Crime	7/1/22-7/1/23	\$336,081
National Union	School Board Leaders Error & Omissions (including Employment Practices Liability)	7/1/22-7/1/23	\$73,880
Chubb/ACE	Environmental	7/1/22-7/1/23	\$23,560
NJUEP	Excess Liability	7/1/22-7/1/23	\$95,445
Philadelphia	Student Accident	7/1/22-7/1/23	\$78,783
RLI	Bonds	7/1/22-7/1/23	\$3,345
Tokio Marine	Cyber Liability	7/1/22-7/1/23	\$46,300

6. Upon the recommendation of the Superintendent of Schools: Acceptance of the following grant/donation:

Donor	Recipient	Donation
Rotary Club of West Orange	Grade 3 Districtwide	672 Dictionaries valued at \$2,352
<u>Redwood PTA</u>	<u>Redwood School</u>	<u>\$6,500 for the following:</u> <u>- Beautification of the art room.</u> <u>- Mindfulness space for Redwood Faculty and Staff.</u> <u>- Enhancements to the 5th Grade Hallway</u>

7. Upon the recommendation of the Superintendent of Schools: Approval of settlement agreement between the parents of Student #1505070 and the West Orange Board of Education as stipulated in closed session.
8. Upon the recommendation of the Superintendent of Schools: Approval of settlement agreement between the parents of Student #1901008 and the West Orange Board of Education as stipulated in closed session.
9. Upon the recommendation of the Superintendent of Schools: Approval of Ahera Consultants agreement in an amount not to exceed \$66,071 for asbestos remediation.

**Finance - Special Services Items 1 through 5; Business Office Items 1 through 33**

**MOTION:** Ms. Huerta

**SECOND:** Mr. Rock

**VOTE:** 4-0 (RC)

Yes  
Huerta

Yes  
Rock

Yes  
Stevenson

Yes  
Rothstein

Absent  
Tunnicliffe

**D. REPORTS**

1. Upon recommendation of the Superintendent approval by the Board of Education for the acceptance of the HIB Report ending July 18, 2022.

2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on June 20 2022, the Superintendent reported HIB Incident Number(s) 036 to the Board; and

Whereas, on June 27, 2022 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 036 for the 2021-2022 school year for the reasons conveyed to the Board.”

**Reports**

**MOTION:** Mr. Stevenson

**SECOND:** Ms. Huerta

**VOTE:** 4-0 (RC)

Yes  
Huerta

Yes  
Rock

Yes  
Stevenson

Yes  
Rothstein

Absent  
Tunnicliffe

**X. PETITIONS AND HEARINGS OF CITIZENS**

**XI. NEXT BOARD MEETING to be held at 7:30 p.m. on August 8th, 2022 at West Orange High School.**

**XII. EXECUTIVE SESSION (as deemed necessary)**

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.



**XIII. ADJOURNMENT at 7:57 p.m.**

**MOTION:** Ms. Huerta

**SECOND:** Mr. Rock

**VOTE:** 4-0 (VV)

**Respectfully submitted,**

*Tonya Flowers*

**Tonya Flowers, Board Secretary**